



Quality, Environmental, Health and Safety Policy

UCPNB is committed to employ adults with developmental and physical disabilities to engage in full service end-of-life electronics recycling including collection, sorting, dismantling, testing, refurbishment, resale and data destruction in a manner protecting the environment, worker health and safety, our clients and our community.

- UCPNB is committed to continual improvement.
- UCPNB is committed to the prevention of pollution and prevention of injury and ill health.
- UCPNB is committed to comply with applicable legal and other requirements relative to the environmental and occupational health and safety aspects of our business.
- UCPNB is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives and targets.
 - UCPNB is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
 - UCPNB is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
 - UCPNB is committed to continuous improvement achieved through monitoring of objectives and targets and rigorous evaluation of our management system.
 - UCPNB is committed to communicating and reinforcing this policy throughout our company, as well as, to our customers, our suppliers and to the public.

Margaret Farman
CEO

May 25th, 2015

Date